SJSSAA STRATEGIC PLAN 2022-2025

Mission: the mission statement of SJSSAA is to advance SJSS and its alumni in the pursuit of excellence in education, goodwill in the community, and well-being of its members.

Vision: the vision statement of SJSSAA is to support, connect, and celebrate SJSS and its alumni.

Core Values of SJSSAA are:

- Respect
- Integrity
- Transparency
- · Dedication to continuous success, and
- Commitment to professionalism

SJSSAA Goals

- 1. Promote and facilitate social interaction between its members and the school
- 2. Facilitate and maintain interest in the well-being of st. Joseph secondary school of surulere, lagos, among the alumni.
- 3. Support the internal stakeholders of the school as needed.
- 4. To do all other things as may be considered necessary, particularly in the interest of the association, the school, and humanity.

GOAL 1: Promote and facilitate social interaction between its members and the school

| Measurable Objectives | Action Steps | Target Dates of Completion | Primary Person or Unit Responsible | Status (completed, in progress, not started) |
|--------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------------|-------------------------------------------------------|
| Objective A) To ensure all sets of alumni are duly represented | To actively communicate and advocate for new alumni sets via Newsletters, utilizing the award and recognition day to advocate for new alumni Sets | At least monthly, beginning in the year 2022 | SJSSAA EXCO, President, General Secretary, or PRO | |
| | Create an Associate membership for recent graduates of SJSS (by collecting contact information for follow ups, visit graduation event, etc.) | Annually, beginning in the year 2022 | SJSSAA EXCO, President or PRO | |
| Objective B) To ensure all sets of alumni are actively represented | Ensure that new Sets are active after ten (10) years of graduation from SJSS (by helping in the creation of Sets, etc.) | Annually, beginning in the year 2022 | SJSSAA EXCO, President, PRO, or Membership Committee | |
| | Create a Set Representative Committee (Each Set must | To be initiated in the year 2022 | SJSSAA EXCO | |

| Measurable Objectives | Action Steps | Target Dates of Completion | Primary Person or Unit Responsible | Status (completed, in progress, not started) |
|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|----------------------------------|------------------------------------|-------------------------------------------------------|
| | have at least two or more members as members of the Set Representative Committee) | | | |
| Objective C) To ensure effective communication between the Association and the school management | The EXCO should ensure adequate communication between the Association and school management | To be initiated in the year 2022 | SJSSAA EXCO | |

GOAL 2: Facilitate and maintain interest in the well-being of st. Joseph secondary school of surulere, lagos, among the alumni.

| Measurable Objectives | Action Steps | Target Dates of Completion | Primary Person or Unit Responsible | Status (completed, in progress, not started) |
|--------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|------------------------------------|-------------------------------------------------------|
| Objective A) To give constant and updated | Physical visits to the schools | Annually, beginning in the year 2022 | SJSSAA EXCO | |
| information on the status of the school, it's infrastructure, and students | Check with SJSS/PTA on Medium-Term Sector Strategies (MTSS) implementation and need assessment status. If necessary, Contact the Ministry of Education (District 6) about the status of SJSS infrastructure | Annually, beginning in the year 2022 | Welfare Committee | |
| Objective B) To have a standing Committee on welfare, handling the welfares of the association members | Create the Welfare Committee and incorporate it into the bylaws | To be initiated in the year 2022 | SJSSAA EXCO | |

GOAL 3: Support the internal stakeholders of the school as needed.

| Measurable Objectives | Action Steps | Target Dates of Completion | Primary Person or Unit Responsible | Status (completed, in progress, not started) |
|--------------------------|-------------------------|----------------------------|---------------------------------------|-------------------------------------------------------|
| Objective A) School | Check with SJSS/PTA on | Annually, beginning | Welfare Committee | |
| supplies and other needs | MTSS implementation and | in the year 2022 | | |
| (i.e., computer, books, | need assessment status | | | |

| Measurable Objectives | Action Steps | Target Dates of Completion | Primary Person or Unit Responsible | Status (completed, in progress, not started) |
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| printer, lab resources, tutors, etc.) | Delegate it to Welfare Committee | Annually, beginning in the year 2022 | Welfare Committee | |
| | Providing tutoring opportunities as needed | Annually, beginning in the year 2022 | Welfare Committee | |
| Objective B) Award/Recognition day (i.e., academic, sports, extra-curricular activities, | Work with SJSS/PTA management to support them on this objective | Annually, beginning in the year 2022 | SJSSAA EXCO (may create an Award/Recognition Committee) | |
| students, faculty and staff) | Work with SJSS/PTA to support annual Interhouse sports (with special activities for parents) | To be initiated by 2023 | SJSSAA EXCO/ Welfare Committee | |
| Objective C) Organize student leadership development Forum | Facilitate future leaders forum for incoming prefects and final year students | Annually, to be initiated by 2023 | SJSSAA EXCO/ nominate/hire the appropriate person | |

GOAL 4: To do all other things as may be considered necessary, particularly in the interest of the association, the school, and humanity.

| Measurable Objectives | Action Steps | Target Dates of Completion | Primary Person or Unit Responsible | Status (completed, in progress, not started) |
|--------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------|-------------------------------------------------------|
| Objective A) Community service | Clean the school/street leading to the school by the students of SJSS and Association members | At least once a year, to be initiated by 2022 | The Social Secretary and Assistant Social Secretary | |
| | Provide free medical tests for the Internal stakeholders and neighborhood residents | At least once a year, to be initiated by 2022 | SJSSAA EXCO/ nominate/hire the appropriate person | |
| | Initiate social service day (e.g., public sensitization, food donation, tree planting day, mental health awareness, etc.) for community development | At least once a year, to be initiated by 2022 | SJSSAA EXCO/ Social Secretary | |
| Objective B) Professional/Leadership development | Organize two annual workshops | Two annual workshops, to be initiated by 2022 | SJSSAA EXCO | |

| Measurable Objectives | Action Steps | Target Dates of Completion | Primary Person or Unit Responsible | Status (completed, in progress, not started) |
|--------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|----------------------------------------|-------------------------------------------------------|
| | Incorporate Professional/Leadership development into the SJSSAA annual reunion | Annual workshops, to be initiated by 2023 | SJSSAA EXCO | |
| Objective C) To enhance networking among association members | Create a comprehensive database of members' occupations or professions and service opportunities for SJSSAA members | Annually, beginning in the year 2022 | SJSSAA EXCO | |
| | Create a newsletter about members' development and promote members' business at a discount rate | Annually, beginning in the year 2022 | SJSSAA EXCO/ PRO/Assistant PRO | |
| | Incorporate exhibition into the Association Reunion | Annually, to be initiated by 2023 | SJSSAA EXCO/Social Secretary/PRO | |
| Objective D) Form a cooperative | Create a Committee to facilitate the creation of a cooperative (including the Financial Secretary in the Committee) | To be initiated by 2022 and completed by 2023 | SJSSAA EXCO/ Financial Secretary | |